

# Company Profile



# P.N. COMPOSITE LTD.

[www.pncomposite.com](http://www.pncomposite.com)



# List of Contents

|   |    |
|---|----|
| # Our Mission .....   | 3  |
| # Company At a Glance .....   | 4  |
| # Complex Overview .....  | 5  |
| # RMG Machinery List .....  | 6  |
| # RMG Work-In- Process & Delivery Schedule.....                     | 7  |
| # RMG Manpower Strength of Production .....                         | 7  |
| # Overview Textile World (Knitting Division) .....                  | 8  |
| # OverviewTextileWorld (Dyeing Division) .....                      | 9  |
| # Overview Textile World (Pre Finishing/ Finishing Division) .....  | 10 |
| # Overview Printing World (All Over Rotary Printing Division) ..... | 11 |
| # Overview Printing World Pannel (Cut Pannel) RMG .....             | 12 |
| # Overview Textile World (Washing & Embellishment Facilities) ..... | 13 |
| # Overview Accessories World .....                                  | 14 |
| # Products Textile/ RMG .....                                       | 15 |
| # Laboratory, ETP & WTP .....                                       | 16 |
| # Buyers .....  | 17 |
| # Team .....  | 18 |



## Our Mission

"CUSTOMER SATISFACTION AND COMMITMENT WITH TRENDS"



### P.E.T. THE MAIN FOCUS

**P:** The best quality **Product**

**E:** Future best working **Environment**

**T:** Working together as a **Team** to achieve goal

P.N. Composite Ltd. is 100% export oriented vertical industry & a well recognized name in textile industry. Being a symbol of commitment, quality and Timely delivery is a real pride of team P.N.

Business is always has been dynamic and diversification process. Blessings of the Almighty God, we take the opportunity to step new dimension to textile knit composite with the state of the art of modern machineries and manufacturing of all type knit jersey products under a single roof.

Team P.N. Manufacture world-class products of outstanding quality that gives our Valuable customers a competitive advance through superior products and value, team P.N. make every customer Satisfaction.

Team P.N. are successfully materializing the dreams with each step towards a new direction , holding ourselves ready to meet the future challenges for the world renowned buyers. Team P.N. reasonable and accountable to all concerned with whom deal; our business associates, our respectable customers and employees.

**OUR GOALS "On time Delivery with Quality."**



An Eco Friendly Venture



## Company at a Glance

|                               |   |  |
|-------------------------------|---|--|
| Company Name                  | : | P.N.Composite Ltd.   |
| Year of Incorporation         | : | October 2004   |
| Year of Business Commencement | : | August 2006  |
| Managing Director             | : | Mr. Tapan Kumar Saha   |
| Director                      | : | Mr. Ashis Kumar Saha   |
| Factory In-charge             | : | Mr. Ranjan Bhattacharjee<br>General Manager, Operation   |
| Human Resources               | : | Mr. Ranjit Roy<br>Sr. Manager  |
| Compliance                    | : | Fahima Akter (Nipa)<br>Sr. Manager Compliance & CSR  |
| Administration                | : | Md. Khaleduzzaman, Palash<br>DM. Manager, Admin  |
| Business                      | : | Knitting, Dyeing, Finishing/Garment Washing, All Over Printing, Garment Printing, Sublimation Printing, Embroidery & all kind of knit, Jersey, Readymade Garments. |
| Authorized Capital            | : | 250 Million BDT  |
| Legal Form of Company         | : | Private Limited Company  |
| Number of Employment          | : | Managent Executive 350, Production Staff 550,<br>Gadget Workers-4000 (Male 40% & Female 60%)   |
| Banker                        | : | Export Import Bank of Bangladesh Ltd.<br>Narayanganj Branch, 50, S. M. Maleh Road, Tanbazar,<br>Narayanganj-1400, Bangladesh.                                      |
| Swift Code                    | : | EXBKBDDH011  |

Registered & Corporate Office:  
Flat # 9, House # 03, Road # 20,  
Gulshan-1 Dhaka-1212.  
Tel: +88(02) 8835224  
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Factory:  
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# Complex Overview



P.N.Composite Ltd. has the best of technology and the best of manpower working seamlessly to deliver world's best Jersey knitwear. Our manufacturing process has been vertically integrated to facilitate all under lean (5S) process involved in garment manufacture under one roof. This enables us to reduce time in completing our order.

## **B.M.I.S:**

Total Complex Land Area : 1,58,589 sft, Floor Area : 2,88,899 sft, Production Area : 2,37,844 sft, Storage Area :35,000 sft, Dining Area :7,000 sft, Shade Area : 10,920 sft.

## **Textile World:**

Knitting : 25,000 Kgs fabrics per day, Dyeing : 40,000 kgs per day.

All Over Printing : 10,000 kilos per day, Washing : 15,000 pieces per day.

Auto Printing : 50,000 pieces per day, Embroidery : 1.00 million stitches per day.

## **Readymade Garments World:**

40,000 Pieces Basic Garments per day, 20,000 Pieces Casual Garments per day.

10,000 pieces Jacket / Polo Shirts / Fashion trends Garments per day.

## **Utility:**

Natural gas own generation captive power plant, Diesel Generator (Cummins, 500 kw) 2 Nos Standby.

Air Compressor (Atlas Copco- 55KW) 2 Nos, Air Compressor (Atlas Copco- 110KW) 2 Nos.

Thermax Boiler - Capacity 25 GTS, Clever Brooks - Capacity 6.5 MT.

## **Lab:**

High Precious Testing Solutions of Textile Fabric & RMG & All ecological chemical and physical compiler.

## **Compliance:**

Buyer COC, Certification, Membership, Land of Law License.

## **CSR:**

Child Care, Medical, Prayer Room, GYM, Others Day/ Month/ Year Program.

## **Security Monitoring:**

Full Time under CCTV Surveillance.

## **Fire & Safety:**

UL standard fire-door, CFDS with 1250 Gpm Auto pump and Auto sprinkler, its firefighting preparation is Stande - 3.

# Readymade Garments World

P.N.Composite Limited has the best of technology and the best of manpower working seamlessly to deliver world's best knitwear. Our manufacturing process has been vertically integrated to facilitate all the processes involved in garment manufacture under one roof. This Enables us to reduce the time spent in completing our order.

## GARMENTS MACHINERY LIST

| Name of Machine           | Brand           | Model No            | Machine QTY | Total Qty   |
|---------------------------|-----------------|---------------------|-------------|-------------|
| Single Needle Lock Stitch | Brother         | S6200N /S7100/S7300 | 190         | 395         |
| Single Needle Lock Stitch | Brother         | SL1010/7340         | 130         |             |
| Single Needle Lock Stitch | juki            | DDL8300N            | 75          |             |
| Vertical Lockstitch       | Brother         | S777B               | 10          | 10          |
| Wave Stitch               | Golden Wheel    |                     | 03          | 03          |
| Shuttle Stitch            | Nisho           | NJ200               | 01          | 01          |
| Plain zig-zug             | Juki/Brother    | LZ2284N/Z8560A      | 04          | 04          |
| Twin Needle Lock          | Brother         | T8420B              | 10          | 10          |
| Over Lock                 | Pegasus         | MX5200              | 331         | 376         |
| Over Lock                 | juki            | MO6700              | 45          |             |
| Flat Lock Cylinder Bed    | Pegasus         | W600,P,WT           | 162         | 235         |
| Flat Lock Small Bed       | Pegasus/G.Wheel | W200,T              | 21          |             |
| Flat Lock Flat Bed        | Pegasus         | W1500/W500          | 52          |             |
| Flat Lock Heming          | Pegasus/juki    | WT600/MF7800        | 41          | 41          |
| Button Hole               | Brother/juki    | HE800               | 17          | 17          |
| Button Stitch             | Brother/juki    | BE438D,F,FS         | 16          | 16          |
| Bartacking                | Brother         | KE430D,F,FS         | 27          | 27          |
| Rib cutter                | Dino            | LU-933              | 07          | 07          |
| Feet of arm               | Brother         | DA9270              | 05          | 05          |
| Kansai- PMD               | KANSAI          | DFB-1404            | 04          | 04          |
| Backtape                  | Pegasus/Yamato  | W500/VT1502         | 26          | 26          |
| Pecoting m/c              | KANSAI          | PX-302-4W           | 03          | 03          |
| FD Semer                  | Yamato          | FD62DRY             | 02          | 02          |
| FD Semer                  | Yamato          | VFK-2560-152M       | 02          | 02          |
| Heat seal                 | R.K             |                     | 04          | 04          |
| Thread recoing            | Winda           |                     | 01          | 01          |
| Fusing M/C                | Hashima         | HP450               | 03          | 03          |
| Snap Button M/C           | Nisho           | NH-SB47             | 15          | 15          |
| <b>TOTAL</b>              |                 |                     |             | <b>1207</b> |
| Cloth cutting             | KM              | KS-AU-V-10",8"      | 12          | 12          |
| Numbering m/c             | BLIPZ           | 2253                | 10          | 10          |
| <b>TOTAL</b>              |                 |                     |             | <b>22</b>   |
| Needle Detector           | Oshoma          | ON-688CDD II        | 04          | 04          |
| CTN Straping              | Oshima          |                     | 02          | 02          |
| Thread Sucking            | China           |                     | 03          | 03          |
| Iron table(Vacuam)        | Oshima/Ramson   | OPB-777/            | 71          | 71          |
| Steam Iron                | Oshima/Ramson   | OPB-777/            | 71          | 71          |
| <b>TOTAL</b>              |                 |                     |             | <b>151</b>  |



# Readymade Garments World



Number of Production Lines : 36 Lines.  
 Product Range : Basic T-Shirt, Tank Tops, Polo Shirt, Sweat Jacket, Sweatshirt, Jogger, Denim Garments All Product.

### Work-In-Process & Delivery Schedule (From Approval to Ready to Ship)

| Group                                      | Production Per Day Capacity | Lead time from approval to ready to inspection | Lead time for shipping Sea/Air |                                |
|--|-----------------------------|--|--------------------------------|--------------------------------|
|  |                             |  | USA / CANADA                   | Sea 30-45 Days<br>Air 3-7 Days |
| Basic Garments                             | 40,000 Pieces (Approx.)     | 25-75 Days                                     | UK / EUROPE                    | Sea 21-35 Days                 |
| Casual Garments                            | 20,000 Pieces (Approx.)     |  |                                | Air 2-5 Days                   |
| Jacket/Jogger/Fashion Polo Shirts Garments | 10,000 pieces (Approx.)     |  | ASIA                           | Sea 15-21 Days                 |
| * Based on Lead Time                       |                             |  |                                |                                |

### Manpower Strength of Production (RMG)

| Designation                    | Department                    |                             |           |         |          | Total       |
|--------------------------------|-------------------------------|-----------------------------|-----------|---------|----------|-------------|
|                                | Sewing                        | Cutting                     | Finishing | Quality | Planning |             |
| In-charge                      |                               |                             |           |         |          |             |
| Line Chief/Controller          | 9                             |                             |           | 30      |          | 39          |
| Supervisor / Patt. Master      | 48                            | 9                           | 8         |         |          | 65          |
| Q.I                            |                               |                             |           | 152     |          | 152         |
| Iron man                       |                               |                             | 54        |         |          | 54          |
| Sample man / Sample QI         |                               |                             |           |         |          | 37          |
| Polly/ Assort man              |                               |                             | 78        |         |          | 78          |
| Folding man                    |                               |                             | 30        |         |          | 30          |
| Operator                       | 569                           |                             |           |         |          | 569         |
| Assistant/ Input Man/ Iron Man | 159                           | 45                          | 45        |         |          | 249         |
| Cutter man                     |                               | 66                          |           |         |          | 66          |
| Marker man                     |                               | 2                           |           |         |          | 2           |
| Production Recorder            | 10                            | 2                           | 4         |         |          | 16          |
| Spot Remover                   |                               |                             | 5         |         |          | 5           |
| <b>Sub Total</b>               |                               |                             |           |         |          | <b>1362</b> |
| Maintenance In-charge          | <b>Supporting Departments</b> |                             |           |         | 2        | <b>344</b>  |
| Maint. Supervisor              |                               |                             |           |         | 5        |             |
| Mechanic/Electrician /Asst.    |                               |                             |           |         | 35       |             |
| Admin. Staff / Accounts Asst.  |                               |                             |           |         | 27       |             |
| Medical Asst                   |                               |                             |           |         | 2        |             |
| Planning Asst.                 |                               |                             |           |         | 1        |             |
| I.E Asst                       |                               |                             |           |         | 2        |             |
| Driver/Peon/ Checker/Cleaner   |                               |                             |           |         | 178      |             |
| Store In-charge/Store Asst.    |                               |                             |           |         | 20       |             |
| Store Asst. / Loader           |                               |                             |           |         | 72       |             |
| Management Staff               | General Manger -              | Manager/DM/AM - Executive - |           |         |          |             |
| <b>Grand Total</b>             |                               |                             |           |         |          | <b>1706</b> |

\* Manpower Based on December 2019. We are expansion mode for RMG. Manpower Status will be change periodically.

# Overview Textile World

## KNITTING DIVISION



| Fabric Type                                | Brand Name | ORIGIN | M/c Dia | M/C GAUGE | M/c Qty |
|--|------------|--------|---------|-----------|---------|
| S/J ,PK,Lacost, Terry                      | Pailung    | TAIWAN | 30"     | 24        | 4       |
| S/J ,PK,Lacost, Terry                      | Pailung    | TAIWAN | 34"     | 24        | 6       |
| S/J ,PK,Lacost, Terry                      | Pailung    | TAIWAN | 36"     | 24        | 3       |
| S/J ,PK,Lacost, Terry                      | Pailung    | TAIWAN | 38"     | 24        | 2       |
| S/J ,PK,Lacost, Terry                      | Jiunn Long | TAIWAN | 28"     | 24/28/20  | 2       |
| S/J ,PK,Lacost, Terry                      | Pailung    | TAIWAN | 30"     | 24        | 2       |
| S/J ,PK,Lacost, Terry                      | Jiunn Long | TAIWAN | 32"     | 24/20     | 1       |
| S/J ,PK,Lacost, Terry                      | Jiunn Long | TAIWAN | 34"     | 24/20/28  | 1       |
| S/J ,PK,Lacost, Terry                      | Jiunn Long | TAIWAN | 36"     | 24/20/28  | 1       |
| S/J ,PK,Lacost, Terry                      | Jiunn Long | TAIWAN | 38"     | 24/20     | 1       |
| S/J ,PK,Lacost, Terry                      | Jiunn Long | TAIWAN | 40"     | 24/20     | 1       |
| RIB/INTERLOCK FULL FEEDER LYCRA ATTACHMENT | Jiunn Long | TAIWAN | 24"     | 18/24     | 1       |
| RIB/INTERLOCK FULL FEEDER LYCRA ATTACHMENT | Jiunn Long | TAIWAN | 26"     | 18/24     | 1       |
| RIB/INTERLOCK FULL FEEDER LYCRA ATTACHMENT | Jiunn Long | TAIWAN | 30"     | 18/24     | 1       |
| RIB/INTERLOCK FULL FEEDER LYCRA ATTACHMENT | Jiunn Long | TAIWAN | 34"     | 18/24     | 1       |
| RIB/INTERLOCK FULL FEEDER LYCRA ATTACHMENT | Jiunn Long | TAIWAN | 38"     | 18/24     | 1       |
| RIB/INTERLOCK FULL FEEDER LYCRA ATTACHMENT | Jiunn Long | TAIWAN | 40"     | 18/24     | 1       |
| RIB/INTERLOCK FULL FEEDER LYCRA ATTACHMENT | Jiunn Long | TAIWAN | 42"     | 18/24     | 1       |
| RIB/INTERLOCK FULL FEEDER LYCRA ATTACHMENT | Jiunn Long | TAIWAN | 44"     | 18/24     | 1       |
| INTERLOCK                                  | FUKUHARA   | JAPAN  | 34"     | 28        | 3       |
| S/J ,PK,Lacost, Terry                      |            |        |         | 24/20     | 1       |
| Havy Jersey/Loopback                       | GOANG LIH  | TAIWAN | 30"     | 20        | 6       |
| Havy Jersey/Loopback                       | GOANG LIH  | TAIWAN | 34"     | 20        | 2       |
| OPEN WIGHT FULL FEEDER LYCRA ATTCHMENT     | TAYU       | TAIWAN | 30"     | 24        | 2       |
| OPEN WIGHT FULL FEEDER LYCRA ATTCHMENT     | TAYU       | TAIWAN | 32"     | 24        | 2       |
| OPEN WIGHT FULL FEEDER LYCRA ATTCHMENT     | TAYU       | TAIWAN | 34"     | 24/28     | 2       |

**Total= 50**

| Fabric Type                            | Brand Name | ORIGIN | M/c Dia | M/C GAUGE | M/c Qty |
|--|------------|--------|---------|-----------|---------|
| RIB FULL FEEDER LYCRA ATTACHMENT       | JIUNNLONG  | TAIWAN | 30"     | 18/20     | 1       |
| FLEECE                                 | GONGLIH    | TAIWAN | 30"     | 20        | 6       |
| FLEECE                                 | GONG LIH   | TAIWAN | 34"     | 20        | 2       |
| OPEN WIGHT FULL FEEDER LYCRA ATTCHMENT | TAUE       | TAIWAN | 30"     | 24        | 2       |
| OPEN WIGHT FULL FEEDER LYCRA ATTCHMENT | TAUE       | TAIWAN | 32"     | 24        | 2       |
| OPEN WIGHT FULL FEEDER LYCRA ATTCHMENT | TAUE       | TAIWAN | 34"     | 24        | 2       |

**Total= 15**

**FLAT KNITTING MACHINE**

| Fabric Type                          | Brand Name | ORIGIN | M/c Dia | M/C GAUGE | M/c Qty |
|--------------------------------------|------------|--------|---------|-----------|---------|
| SOLID,TIPPING,RASING WITH LYCRA ETC. | JY LYE     | TAIWAN | 52"     | 14        | 5       |
| SOLID,TIPPING,RASING WITH LYCRA ETC. | JY LYE     | TAIWAN | 68"     | 14        | 5       |

**Total= 10**



# Overview Textile World

## DYEING DIVISION



### Unit-1

| Machine name                  | Brand     | Origin  | Loading capacity | Number of machine | Remarks  |
|-------------------------------|-----------|---------|------------------|-------------------|--|
| Winch dyeing machine (Sample) | Fong's    | China   | 30 kg            | 2                 | <b>Total Dyeing production capacity 15 Ton per day</b> |
| Winch dyeing machine (Sample) | Fong's    | China   | 60 kg            | 2                 |  |
| Winch dyeing machine          | Fong's    | China   | 120 kg           | 1                 |  |
| Winch dyeing machine          | Fong's    | China   | 250 kg           | 1                 |  |
| Winch dyeing machine          | Fong's    | China   | 400 kg           | 1                 |  |
| Winch dyeing machine          | Fong's    | China   | 600 kg           | 1                 |  |
| Winch dyeing machine          | Fong's    | China   | 800 kg           | 2                 |  |
| Winch dyeing machine          | Fong's    | China   | 1000 kg          | 2                 |  |
| Winch dyeing machine          | Fong's    | China   | 1600 kg          | 1                 |  |
| Slitting machine              | Bianco    | Italy   | 15000 kg/day     | 1                 |  |
| Stenter (6-chamber)           | Bruckener | Germany | 10000 kg/day     | 1                 |  |
| Open Compactor                | Bianco    | Italy   | 10000 kg/day     | 1                 |  |
| Bag sewing                    | Bianco    | Italy   | 6000 kg/day      | 1                 |  |
| Squeezer                      | Bianco    | Italy   | 8000 kg/day      | 1                 |  |
| Relax dryer(Tube & Open)      | Canlar    | Turky   | 12000 kg/day     | 1                 |  |
| Softsetting machine           | Dongnam   | China   | 7000 kg/day      | 1                 |  |
| Tumble dryer                  | Ramsons   | India   |                  | 5                 |  |
| Tube Tex compactor            | Tube Tex  | America | 8000 kg/day      | 1                 |  |



### Unit-2

| Machine name                                    | Brand     | Origin   | loading capacity | Number of machine | Remarks  |
|---|-----------|----------|------------------|-------------------|--|
| Winch dyeing machine (Sample)                   | MCS       | Italy    | 25 kg            | 2                 | <b>Total Dyeing production capacity 25 Ton per day</b> |
| Winch dyeing machine (Sample)                   | MCS       | Italy    | 50 kg            | 3                 |  |
| Winch dyeing machine                            | MCS       | Italy    | 250 kg           | 1                 |  |
| Winch dyeing machine                            | MCS       | Italy    | 400 kg           | 2                 |  |
| Winch dyeing machine                            | MCS       | Italy    | 600 kg           | 2                 |  |
| Winch dyeing machine                            | MCS       | Italy    | 900 kg           | 2                 |  |
| Winch dyeing machine                            | MCS       | Italy    | 1200 kg          | 2                 |  |
| Winch dyeing machine                            | MCS       | Italy    | 1500 kg          | 1                 |  |
| Winch dyeing machine                            | MCS       | Italy    | 1800 kg          | 1                 |  |
| Slitting machine                                | Bianco    | Italy    | 15000 kg/day     | 1                 |  |
| Stenter (6-chamber)                             | Bruckener | Germany  | 10000 kg/day     | 1                 |  |
| Stenter (8-chamber)                             | Bruckener | Germany  | 12000 kg/day     | 1                 |  |
| Open Compactor                                  | Bianco    | Italy    | 10000 kg/day     | 1                 |  |
| Hybrid Open Compactor with polish calender unit | Bianco    | Italy    | 10000 kg/day     | 1                 |  |
| Sanforising machine                             | Bianco    | Italy    | 10000 kg/day     | 1                 |  |
| Bag sewing                                      | Bianco    | Italy    | 6000 kg/day      | 1                 |  |
| All Over printing (Rotary print 12 colour)      | Zimmer    | Austria  | 10000 kg/day     | 1                 |  |
| Rotary sample printing                          | Zimmer    | Austria  |                  | 1                 |  |
| Printing Colour Kitchen                         | K+Z       | Thailand |                  | 1 Set             |  |
| Loop steamer                                    | Zimmer    | Austria  | 8000 kg/day      | 1                 |  |
| Continuous washing                              | Mcs       | Italy    | 15000 kg/day     | 1                 |  |
| Digital Laser Engraving                         | CST       | Germany  |                  | 1 Set             |  |



**Total dyeing capacity (Unit-1+Unit -2) = 40 Ton per day**

# Overview Textile World

## PRE FINISHING & FINISHING DIVISION



**SQUEEZER**  
 Brand: Bianco  
 Country Of Origin: Italy  
 CAPACITY: 10,000 Kg/day



**SLITTING**  
 Brand: Bianco  
 Country Of Origin: Italy  
 CAPACITY: 10,000 Kg/day



**STENTER**  
 Brand: Bruckner  
 Country Of Origin: German  
 CAPACITY: 10,000 Kg/day



**Relax Dryer**  
 Brand: Canlar  
 Country Of Origin: Turkey  
 CAPACITY: 10.0 Ton



### Finishing Zone

#### Compacting

| Machine Type      | Brand    | Country Of Origin | Capacity     |
|-------------------|----------|-------------------|--------------|
| Compacting        | Bianco   | Italy             | 10,00 Kg/day |
| Tublar Compacting | Tube Tex | U.S.A             | 8.0 M.T      |
| Soft setting      | Dongnum  | U.S.A             | 8.0 M.T      |

Sanforizing/ auto batcher/ Auto Roll With packing.



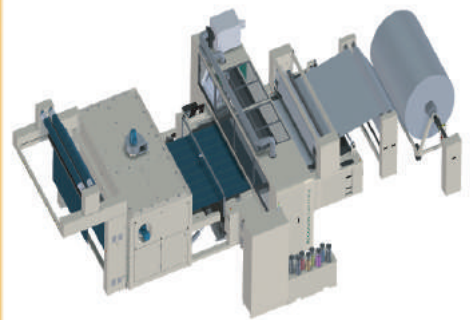
# Overview Printing World

## ALLOVER ROTARY PRINT DIVISION



### UNICA (Rotary Printing Machine)

Made From REGGIANI of ITALY.  
Model 180 cm & color upto 12.  
Maximum Production Speedis 5400mt/hr with closed bearing head & selfaligning.  
Also multi repeat from 640 to 1018 mm.



### Sublimation Printing Machine (Paper to Fabric Roll)

It is applicable on different fabric weight from 30 to 450 gr/sqm.

### Sublimation Printing Machine (Paper to Piece Garment)

Garments Fabric CNT 100 GSM to 450 GSM





# Overview Printing World Pannel (Cut Pannel)

In house printing Capacity: 50,000 pcs per day



## Machine List

|                        |                    |    |
|------------------------|--------------------|----|
| Challenger II          | M&R / USA          | 01 |
| Sports Man             | M&R / USA          | 01 |
| Gas-Dryer              | M&R / USA          | 01 |
| Tri-Light              | M&R / USA          | 01 |
| Diomond Back           | M&R / USA          | 01 |
| Heat Bell Curing M/C   | Jopitar / China    | 01 |
| Auto Heat Press        | Jopitar / China    | 06 |
| Manual Printing M/C    | Pro - Knit / China | 02 |
| Screen Exposure system |                    |    |
| Printing Table         | Local              | 03 |





# Overview Textile World

## Washing

We have in house washing facilities with waste water effluent treatment plant & can do any type of Pigment dyeing washing, Reactive dyeing, direct dyeing, Enzyme wash, Vintex wash, Cool pigment dyeing, burn out wash, Acid wash etc.

Capacity = 10,000 - 15,000 pcs per day.



## Embellishment Facilities

Computerized embroidery machine with sequin device  
P.N. Embroidery specializes in Embroidered Knit garment.

No of heads = 39 Nos (3nos machines)

Capacity = 1 million stitches per day.







# Products



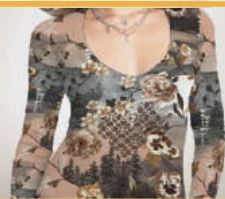
Specialized in Children & Ladies wear ( especially in blends with Lycra, Rib & Fleece), we produce flawless products to compete the global garments industry.

With the demand of the fashion trends, P.N. Composite Ltd. trained and enhanced its workforces to achieve Premium quality and finishing of its product.

This results into new variety of products which consumers find superior in both quality and in fashion.

## Our products

- Men's & Boys T-Shirts
- Men's & Boys Polo Shirts
- Men's & Ladies, Boys & Girls Sweat Shirts
- Men's & Ladies Hooded Shirt





# Laboratory

To assure quality product we have high precious testing solution at our laboratory Country Of Origin: SDL, UK.

## Laboratory Machines & Equipments

| <b>LABORATORY</b>         |                         |    |
|---------------------------|-------------------------|----|
| SDL. Atlas Washcator      | Model-Fom71cls (Sweden) | 01 |
| SDL. Atlas Rotawash       | M 228 (England)         | 01 |
| MIELE                     | Germany                 | 02 |
| Elba. Tumble Dry          | EB762SWS (Italia)       | 01 |
| Siening Tumble Dry        | WT465514 (Italia)       | 01 |
| SDL. Atlas Incubetor      | 513952 (UK)             | 01 |
| SDL. Atlas ICI Pilling    | 227A1 (UK)              | 01 |
| SDL. atlas Crock Meter    | M238AA (UK)             | 01 |
| Taking. Sewing M/G        | 747 (China)             | 01 |
| GSM CUTER M/C             |                         | 01 |
| SDL. Atlas Drey Scale     | G-246A (London)         | 01 |
| Hanna Digital Ph MTR      | H1 2211 (Europe)        | 01 |
| Samsung                   | WF8692NEL               | 01 |
| Elba                      | EB763TWH ( England)     | 01 |
| Hygro Metr                |                         | 01 |
| Ohaus Balanc              | 1225431189 (USA)        | 01 |
| Verivide Lightbox         | CAC-60-5 (England)      | 01 |
| Lux Meter                 | No 10069967             | 01 |
| Tacho Meter               | PH-200L Shimpo          | 01 |
| Spectno Photo Meter       | Data Color-650          | 02 |
| <b>LAB DYEING MACHINE</b> |                         |    |
| Lab Dyeing Machine        | Ahiba Nuance (UK)       | 01 |
| Lab Dyeing Machine        | Fongs (China)           | 01 |
| Lab Dyeing Machine        | Mathis (China)          | 02 |

## ETP & WTP

P.N. Composite Ltd. is committed to keeping the environment green. We at PN Composite Ltd. we have implemented the most efficient modern technology to reduce our carbon footprint as we are committed to make an eco-friendly workstation. Moreover, we at PN Composite are following strict hygiene-guideline inside and outside of the whole organization. Along all these initiatives we pride ourselves in being able to maintain a ZERO discharge of hazardous chemicals since inception.

- Effluent Treatment Plant (ETP) MBBR Technology by SSI, USA
- Water Treatment Plant (WTP) Automatic Boosting System To protect our environment against contamination and to prevent nearby rivers from heavy soiling. Our first important moves to become an eco-friendly factory.





## SOME OF OUR VALUED CUSTOMERS

ALL BELOW LOGOS AND TRADEMARKS ARE THE PROPERTY OF THEIR PERSPECTIVE OWNERS



# TEAM



## SYNERGISTIC TEAM WORK

We believe in the spirit of collaborating and placing individuals first. For that reason, we always engage in teamwork and work toward a shared objective. We believe teamwork maximizes individual's strengths to deliver their utmost performance. Thereby, despite of all the racial and religious difference we ensure unity amongst all our workforce and management thus creating a synergistic workplace where we all work together like a family blurring the lines of our differences.

## OUR TRAINING SESSION

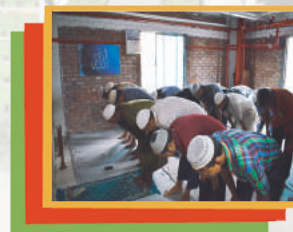
We have designed training for our employees to enhance their knowledge about safety and human rights issues. The training's are designed to help increase productivity, as well as the long-term employ-ability of industry workers. These new skills training initiative will help to increase employee skills. Our training partners include Datch-Bangla Bank, Jibika, giz, impactt, SUDOKKHO, ACCORD, ALLIANCE, ipa etc.

## OUR DEVELOPMENT PARTNERS



## EMPLOYEES COMPENSATION & BENEFITS

Bank Account & Debit Card Charge, Maternity Benefit, Compensation of Injury, Incentive Pay, Paid Leave Group Insurances, Festival Bonu, Leave Encashment, Annual Wage Increment, Primary Health Care, Fitness Club Meal Facilities, Awareness & Training, Employees Prayer Facilities



## UPCOMING FACILITIES

- # Mandatory gender-sensitive training for all workers will be conducted.
- # To keep pace with the automation process, a long-term skill development plan will be introduced.
- # In the near future, worker accommodation facilities, hospitals and academic institutions will be constructed.
- # There will be awareness-raising programs for employees and mid-level management to guarantee that they are aware of the workers' rights.
- # A standard of education for female employees will be established.
- # More Daycare Centers will be provided at community level.
- # Formal complaint mechanism in the plant will be strengthened.